

MADISON ACADEMY



2019-2020 SCHOOL ENHANCEMENT PLAN

MISSION

Rooted in a tradition of purpose, Madison Academy exists to equip high school students to be **inspired Seekers, empowered Scholars, and devoted Servants** rising to the challenges of the 21st Century by developing the skills that improve the quality of the family, the community, and the workforce.

VISION

Our students leave Madison Academy positioned to thrive in college, career, and life through the embodiment of seven Core Characteristics which are infused in our curriculum and culture.

CORE

CHARACTERISTICS

Communication
Collaboration
Creativity
Critical-Thinking
Confidence
Compassion
Christ-likeness



CONTINUOUS SCHOOL IMPROVEMENT PLAN

The complete CSI Plan including action steps, timeline, resources, measurements, and progress reports details a structured plan and annual progress report. The goals are:

- 1. Develop Empowered Scholars**
To infuse the school's mission and vision into the curriculum, instruction, and assessment strategies
- 2. Cultivate Inspired Seekers and Devoted Servants**
To imprint the school's mission and vision into campus culture
- 3. Ensure Designed Sustainability**
To create, implement, and evaluate specific detailed plans to ensure Madison Academy's long-term viability and sustainability

2019-2020 OPERATING PRIORITIES

1. Deepen **student learning** through intentional relationships and engagement strategies
2. Nurture a **school culture** of inclusion and service
3. Advance a bold vision for **program and facility growth**

QUICK FACTS

Current Enrollment	75	Dual-Enrollment Credits Offered	17
Faculty & Staff	20	Cost to Educate per Student	\$20,000
Faculty Certification	100%	Students in Work-Study Program	85%
Student: Teacher Ratio	9:1	Tuition & Entrance Fee	\$10,580
Typical Class Size	20	Fundraising Goal	\$110,000



School Enhancement Projects for 2019-2020

School Enhancement Projects	Estimate	
Work-Study Scholarships for 2020-2021		
Work-Matching Tuition Assistance	\$50,000	
Student Leadership Training Initiative	\$15,000	
ASSIST Program	\$42,000	
Madison Farm	\$8,000	
Work-Matching Endowment Growth	\$50,000	\$165,000
Program Enhancements		
College / Career Testing and Counseling	\$3,500	
Counseling Services	\$8,000	
Acro Uniforms	\$6,500	
Marketing / Public Relations (in addition to operating funds)	\$5,000	
Technology Upgrades	\$5,000	
Teacher Wish Lists	\$5,000	
Development Office Staffing, Operation, & Counsel	\$120,000	\$153,000
Facility Improvements		
Music Department (recording equipment)	\$10,000	
Accessibility Path from Parking Lot to Gym (ADA Compliant)	\$15,000	
		\$25,000
TOTAL		\$343,000
Donor & Foundation Support		
Bainum Family Foundation (development)	\$120,000	
ASSIST Program (specific work-study program)	\$23,000	
Southern Union Endowment (scholarships)	\$23,000	
Martin Endowment (scholarships)	\$17,500	
Martin Trust (2019-20 operating)	\$28,000	
2019-2020 SEP Fundraising Goal*	\$160,000	
TOTAL		\$371,500

***Annual fundraising for the School Enhancement Plan must continue in addition to for a capital facility campaign.**